

SCHEDULE 8

APPRENTICESHIP POLICY

1. INTERPRETATION

1.1 In this Schedule, in addition to the definitions set out in Section 1 of this Agreement:

“Apprenticeship Policy” means the policy entitled Apprentices on Public Projects Policy and Procedure Guidelines, Date: July, 2015, Update: March, 2016 available at <http://www2.gov.bc.ca/gov/content/industry/construction-industry/apprentices>; and

“JTST” means Ministry of Jobs, Tourism and Skills Training.

1.2 Unless defined above or elsewhere in this Agreement, capitalized terms in this Schedule 8 – Apprenticeship Policy have the meaning given in the Apprenticeship Policy.

2. APPRENTICESHIP POLICY

2.1 The Design-Builder acknowledges that it has obtained a copy of and has reviewed the JTST policy set out in the Apprenticeship Policy.

3. APPLICATION

3.1 The Design-Builder agrees that the Apprenticeship Policy applies to this Agreement and the Design-Builder will, subject to the reasonable assistance of the Owner, comply with the requirements of the Apprenticeship Policy.

3.2 The Design-Builder agrees that the Owner requires the Design-Builder to apply the Apprenticeship Policy to Subcontractors and Subcontracts (of all tiers) valued at \$500,000 or more.

4. REQUIREMENTS

4.1 The Design-Builder acknowledges that the requirements of the Apprenticeship Policy and this Schedule 8 – Apprenticeship Policy include:

- (a) using Registered Apprentice(s) in respect of Specified Trades valued at \$500,000 or more;
- (b) reporting in Form A: Confirmation of Intent to Use Registered Apprentices as soon as practicable and at least 5 days prior to commencement of Work under this Agreement or work under the applicable Subcontract and completing all supplementary forms (Form A) as required;
- (c) reporting in Form B: Apprentice Utilization Report quarterly and upon completion of Work under this Agreement or work under the applicable Subcontract; and
- (d) complying with applicable requirements in relation to Personal Information.

4.2 The Design-Builder further acknowledges that under the Apprenticeship Policy the Owner may, or may permit JTST, to exercise all provisions of the Apprenticeship Policy applicable to the

Contracting Authority or the Province (whether through JTST or otherwise), including provisions that permit the Contracting Authority:

- (a) to delay the start of Work on the Project until the Owner has confirmed, through JTST, that Registered Apprentices will be used on the Project; and
 - (b) to delay issue of final payment in relation to the applicable Work until the final Form B is submitted.
- 4.3 The Design-Builder represents that the Design-Builder will ensure that the provisions of this Schedule are incorporated into applicable Subcontracts.
- 4.4 The Design-Builder and the Owner acknowledge that any change to the Apprenticeship Policy will, if required by the Owner to be implemented for purposes of this Agreement, be limited as a Change under Part E – Changes.